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**you will learn Table  
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is an Infotype? 2.  
How to create an  
Infotype 3. How to  
Display an Infotype  
4. How to Change an  
Infotype 5. How to  
Copy an Infotype 6.  
How to Delete an  
Infotype 7. How to  
Display Overview of**

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– Payroll Status 3.  
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Constraints ? 4. SAP  
Personnel Actions  
Tutorial 5. How to  
delete a Personnel**



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**Number in SAP**

**Chapter 3**

**Organizational  
Management 1.**

**What is structures in  
SAP? Different  
types of structures 2.**

**Learn**

**Organizational  
Management (OM)  
in SAP HR 3. How  
SAP HR**

**organization works**

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**as a single unit 4.**

**How to maintain  
organizational  
management**

**infotypes in SAP 5.**

**Introduction to**

**Organization and**

**Staffing Transaction**

**Chapter 4**

**Organizational Unit**

**1. How to create an**

**Organizational Unit**

**2. How to create an**

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**Org Unit within  
Existing Structure  
Chapter 5 Position 1.  
How to Create a New  
Position? 2. How to  
Copy a New Position  
3. How to Delimit a  
Position 4. Identify a  
Position as Head of  
Org Unit 5. How to  
assign a Job & Cost  
Center to a Position  
Chapter 6: Time 1.**

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**Learn Time**

**Management using  
SAP HR 2. How to  
Run Time**

**Evaluation in SAP  
HR 3. How to Check  
Time Evaluation**

**Results in SAP HR  
Chapter 7: Payroll 1.  
Overview of Payroll  
Process in SAP 2.**

**What is Payroll Area  
and Payroll Period?**

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**3. All About Payroll  
Control Record 4.  
How to Execute  
Payroll in SAP 5.  
How to Check  
Payroll Results using  
PC\_PAYRESULT 6.  
How to Delete  
Payroll Results 7.  
How to Execute  
Payroll in  
Background 8. What  
is Off Cycle Payroll**

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**? 9. How to Audit  
Payroll 10. What is  
Matchcode W ? 11.  
Different categories  
of WageTypes in  
SAP Chapter 8: Post  
Payroll Run  
Activities 1. All  
About Bank  
Transfer using DME  
in SAP 2. How to  
Create a Bank Key 3.  
Posting to General**

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**Ledger 4. All About  
Ad-Hoc Query  
Sap Hr : Om, Pd &  
Training - Tech  
Reference &  
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**Technical Reference  
and Learning Guide  
100 Things You  
Should Know about  
HR Management  
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This book  
explains all the  
concepts  
underpinning  
SAP ' s HR Time  
Management



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Module. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a concept

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explaining what it is, how it is used and how it relates to the other concepts. It then explains its properties, which are fields in a configuration node. This book is designed to be used both as a

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reference manual and a learning guide. As a learning guide, it offers four views, each for a different target audience. • It can be read from the Senior Management ' s perspective to

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gain a broad understanding of the subject and what SAP can do for them. •

Business Process Owners can achieve a higher level of understanding by getting to know more of

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SAP concepts and how to perform different tasks in SAP. •

Users can acquire a thorough understanding of different tasks and concepts underlying them.

- Functional

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consultants and proficient users can read the book to gain a complete understanding of the system. As a technical reference, the book can be used to locate the relevant material

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through the  
Table of  
Contents, Index,  
' SAP Menu ' and  
' SAP

Customizing  
Implementation  
Guide (IMG) ' .

The last two  
follow the Table  
of Contents. If  
the reader is in

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SAP 's User  
Menu or  
Configuration,  
the chapter  
number for these  
nodes can be  
found in ' SAP  
Menu ' and  
' IMG ' . If a node  
is not covered in  
the book, the  
reason for not



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doing so is mentioned. The implementation of SAP HR Time Management and documentation can also be guided by the structure of this book. A BETTER WORLD : There is a lot we can

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do to make our world a better world, just as we discover better ways to support our businesses. Read short articles inside on some of the ideas of World Integration and Improvement

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Initiative. World  
Government 691  
World Language  
693 Good  
Governance 699  
City without  
Traffic Lights  
705 SAP is a  
great software.  
One needs to  
fully understand  
its features in

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order to effectively exploit them for the benefit of customers. Mr. Agrawal ' s books on SAP HR have a unique approach. A chapter usually focuses on a single business

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concept, and discusses the user interface as well as its associated configuration. This logical division makes it easier for readers to understand the functionality.

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Another important feature of these books is the level of detail. Each screen and each field in a screen is explained. Explanation includes meaning, use case and in some

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cases guidelines.

Details are

balanced by

overviews

explaining the

concepts and

their

relationships.

While explaining

functionality, Mr.

Agrawal has

taken efforts to

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highlight what can be done and how it is to be done. This is particularly important for less experienced users and consultants. Indicating chapter numbers against each



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menu and configuration item is a very useful innovation, as it establishes direct link between the SAP system and the book. Another useful feature is that these books

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can be read not only by consultants, but also by users, business process owners and even by senior managers. The importance of each topic for each category of users is

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specified. Mr.

Agrawal has  
taken

considerable pain  
in writing these  
books, and I

congratulate Mr.  
Agrawal on his

achievement and  
thank him for his  
contribution to  
the SAP

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community. K.  
Sanjai Regional  
Head – Asia  
Pacific & Japan,  
SAP Global  
Delivery  
InfoWorld is  
targeted to  
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professionals.  
Content is  
segmented into

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Channels and  
Topic Centers.  
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[SAP HR TIME  
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# Get Free Sap Hr Om Configuration Document GUIDE

This book explains all the concepts underpinning the Organizational Management (OM), Personnel Development (PD) and Training and Event Management modules of SAP

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HR. It is a comprehensive technical manual which explains every single node of the User Menu and the Configuration. The book first gives an overview of a concept explaining what it is, how it is

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used and how it relates to the other concepts. It then explains its properties, which are fields in a configuration node. This book is designed to be used both as a reference manual and a learning guide.



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As a learning guide, it offers four views, each for a different target audience. It can be read from the Senior Management's perspective to gain a broad understanding of the subject and what SAP can do for them.

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Business Process Owners can achieve a higher level of understanding by getting to know more of SAP concepts and how to perform different tasks in SAP. Users can acquire a thorough understanding of

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different tasks and concepts underlying them. Functional consultants and proficient users can read the book to gain a complete understanding of the system. As a technical reference, the book can be used

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to locate the relevant material through the Table of Contents, Index, SAP Menu and SAP Customizing Implementation Guide (IMG) . The last two follow the Table of Contents. If the reader is in SAP s User Menu

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or

Configuration,  
the chapter  
number for these  
nodes can be  
found in SAP  
Menu and IMG .

If a node is not  
covered in the  
book, the reason  
for not doing so  
is mentioned.

The  
implementation

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of SAP HR OM, PD and Training can also be guided by the structure of this book.

Tip 27 You can insert custom messages in employee pay stubs! If you're running the in-house payroll functionality in SAP ERP HCM, you

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can send custom messages to specific employees via their payroll stubs. Whether you want to explain a payment or deduction, note changes in payroll contact information, or acknowledge

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service

anniversaries,  
it only takes a  
few clicks to  
add a personal  
note. Find out  
more on page 76!

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\_\_\_ The books in  
our "100 Things"



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series each  
provide 100  
practical,  
little-known  
tips, tricks,  
and workarounds  
to help you get  
the most out of  
your SAP  
system. Whether  
you're a user,  
super-user, or  
consultant,  
you'll find

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useful  
information to  
help you: Save  
Time and  
Money With the  
time-saving  
shortcuts and  
workarounds  
provided, users  
of all levels  
will get the  
most out of  
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interaction with

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the system. Increase Efficiency Use these insightful tips to configure screens to your personal needs, to significantly reduce the number of IT trouble tickets, and to work more efficiently. The

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books' hands-on approach and easy-to-follow layout will help you to pick up new skills in no time. Work Smarter Your SAP user experience will be friendlier and easier, and you may even find yourself

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saying, "I had no idea you could do this that way!" or "I wish I had known how to do this a long time ago!"

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